

Program Summary Sheet

COUNTERPROLIFERATION

PEO/DSA: SOCOM

Incumbent: Lee D. Gazzano

FY: 03

Rotation Date: Aug 03

Command Selection Criteria

1. Description of Program/Command:

USSOCOM unique responsibilities include providing Special Operations Forces (SOF) with specialized equipment to perform their worldwide CP missions. Inherent within these responsibilities is the need to provide soldier support and soldier enhancing equipment throughout classified and unclassified operational units. This Product Manager (PM) will manage a wide range of classified and unclassified combat equipment programs, to include weapons and munitions, demolitions, sensors, and individual, mobility, and support equipment unique to SOF CP mission requirements.

2. Description of PMs/Commanders Responsibilities:

This USSOCOM PM will have full authority, responsibility, and accountability for the execution of assigned operator support and operator enhancement acquisition programs. The PM will report directly to the USSOCOM Program Executive Officer for Special Programs (PEO-SP). As a USSOCOM chartered PM, he will manage the assigned acquisition programs consistent with the policies and procedures contained in the DoD 5000 series publications and USSOCOM Directive 70-1. The PM will perform product cradle-to-grave management; define and control program system operating costs; charter and lead PIPTs; develop and defend program requirements for funding and manpower; develop and coordinate acquisition program baselines (APB); and develop required documentation for milestones decisions and POM and budget submittals.

3. Desirable Characteristics:

a. Military Education:

Required: SOF training, Airborne School, Officer Basic and Advanced Courses, CGSC, DSMC (Level III cert). Desired: SF Qual, HALO, Combat Diver, Ranger Qual

b. Civilian Education:

Required: post-grad degree in engineering, business administration, systems management, or science administration. Desired: chemical or civil engineering

c. Experience:

The individual must have SOF operational experience; therefore, a SOF operational background is required. The individual should have prior acquisition experience working in a program/product management office or PEO office. Additional experience in light infantry operations and NBC/Weapons of Mass Destruction (WMD) counterproliferation (CP) areas is desired.

d. Security Clearance: TOP SECRET

e. Other:

Outstanding performance record

4. Administrative Data:

a. Duty Station

City: MacDill AFB State:

b. UIC: W45VAA

c. Report Date: Month: Jul Year: 03

Other Significant Command Information

1a. Significant Congressional, Office of the Secretary of Defense, and/or Army

Interest:

Historically, Congress has expressed a large amount of interest in USSOCOM–sponsored programs. Each year, Congress has provided additional “plus–up” funding for USSOCOM–sponsored programs. These additional amounts added up to well over \$10 million in FY 99 and over \$85 million over the FYDP in the PM–CP program areas. It is envisioned that Congress will continue to support USSOCOM programs.

b. Significant Impact on Military Posture and Readiness:

The continual increase in the potential threat of weapons of mass destruction (WMD) as a major concern to the United States and our allies mandates the need for our nation to have a highly responsive and effective capability to counter such threats. Developing and fielding state–of–the–art products requires aggressive program management that utilizes streamlining initiatives within the acquisition process. This PM is critical in SOF’s ability to expeditiously develop and field materiel designed to provide our operators with a significant advantage in such a threat environment. Additionally, this PM operates in direct support to our National Force.

c. Extensive Interdepartmental, National, or International Coordination:

Since many of these USSOCOM programs receive funding from multiple sources within DoD and leverage work being performed throughout DoD and other governmental agencies (GOA), significant interdepartmental and interagency coordination is required and is an essential characteristic of this position.

d. Unusual Organizational Complexity, Technological Advancement or Interface Control:

This PM must demonstrate a superior level of leadership and coordination ability since he is required to work with other acquisition professionals, both military and civilian; with private industry subject matter experts; and with a wide range (Army, Navy Air Force) users.

e. Unusual Difficulties Requiring Centralized Management:

The PM will manage a full spectrum of SOF operational enhancement programs and projects unique to CP mission requirements. This PM manages a classified program portfolio and thus a reporting of all the projects in the portfolio is classified at the Secret level. The portfolio for FY01 contains a total of 20 projects covering several operational commodity areas.

2. Systems currently managed by the PM: